



Reconciliation Action Plan Reflection Survey

To assist us in developing a service Reconciliation Action Plan, please could you answer the following questions.

Name: _____

Role within the organization: _____ Date: _____

1. What is the name of the Aboriginal Country on which our service stands?

2. How well do you feel our service incorporates Aboriginal and Torres Strait Islander histories, cultures, perspectives and contemporary issues into our programme planning (including planned as well as spontaneous activities, discussions etc)

- Very well
- Fairly well
- Moderately well
- Not very well
- Not at all

3. Over the last 12 months, how well has our service collaborated with Aboriginal and Torres Strait Islander people to prepare and deliver activities?

- Very well
- Fairly well
- Moderately well
- Not very well
- Not at all

4. Do you feel our service displays Aboriginal flags and other symbols and emblems relevant to Aboriginal and Torres Strait Islander cultures which effectively demonstrates respect? For example plaques, paintings, sculptures, decorations and art work.
- Yes
 No
5. Have you undertaken some level of Aboriginal and Torres Strait Islander cultural awareness training?
- Yes
 No
6. Do you feel our service supports you to participate in cultural awareness/competence training and other professional learning around ATSI histories, cultures and perspectives?
- Yes
 No
7. Does our service include specific budget provision for reconciliation initiatives?
- Yes
 No
 Unsure
8. How often were ATSI histories, cultures, perspectives discussed at staff meeting over the last 12 months
- At each meeting
 At most meetings
 At some meetings
 Never
 Unsure
9. Does our service have an anti-racism strategy?
- Yes
 No
 Unsure

10. Does our service incorporate some recognition of Welcome to Country at official events, special occasions or is otherwise physically commemorated?

- Yes
- No
- Unsure

11. How often in the last year were ATSI community members, businesses or organisations invited to be involved at activities in the service?

- Regularly
- Sometimes
- Never
- Unsure

12. How often in the last 5 years did our service celebrate and promote NAIDOC

- Each year
- Most years
- Some years
- Never
- Unsure

13. How often in the last 5 years did our service celebrate and promote National Reconciliation Week?

- Each year
- Most years
- Some years
- Never
- Unsure

14. How often in the last year did staff and children visit local ATSI sites or attend events in the community?

- Regularly
- Often
- Sometimes
- Unsure

15. Does this service/management have an ATSI advisory group or equivalent?

- Yes
- No
- Unsure

16. Does this service have an employment strategy to encourage ATSI people to apply for positions?

- Yes
- No
- Unsure

17. Is this the first time our service has engaged in formal action around reconciliation?

- Yes
- No
- Unsure

18. Do you have any comments or ideas you'd like to make which could help enhance our Reconciliation Action Plan?

THANK YOU!



Springwood Neighbourhood
Centre Co-operative Ltd